



SIYEYE'S COMMITMENT TO RECONCILIATION

June 2022

Abstract

siyeye is committing to reconciliation by developing a Reconciliation Action Plan that can achieve ambitious but realistic goals leading to the development of not just First Nation Communities but all BC Communities.





Territorial Acknowledgement

siyeye acknowledges that most of the business it conducts is on the traditional, ancestral, and unceded territories of Musqueam Nation, Squamish Nation, Tsleil Waututh Nation, Kwikwetlem First Nation, Tsawwassen First Nation, Semiahmoo First Nation, Kwantlen First Nation, Matsqui First Nation, Katzie First Nation and Sumas First Nation.

Our Vision of Reconciliation

siyeye is a Musqueam owned company and from our perspective, for reconciliation to truly be effective, it needs to benefit all communities. We recognize our responsibility to help others by sharing our knowledge. We also recognize that we can learn from other cultures. Our company is an example of what reconciliation can look like, Musqueam Nation members and construction experts from Southwest Contracting Ltd. (SWC) recognizing our shared history, sharing cross-cultural knowledge, and working together to solve challenges.

We are doing this by educating ourselves and one another, by building relationships of trust and respect, and by solving important challenges facing Canadian communities. We believe that this is the future of responsible Environmental and Social Corporate Governance. This is siyeye's vision of reconciliation.

Reconciliation will require Canadians to understand their own history. This will include the history and effects of Canadian Law regarding First Nations. Encouraging individuals to share their personal stories and engaging with them. Finally, reconciliation will require innovation and responsibility. Environmental management is a complicated challenge and a core issue to both First Nations and the Heavy Construction sector that needs both innovation and responsible leadership.

Reconciliation Action Plan

siyeye has developed a Reconciliation Action Plan (RAP) to provide a concrete outline with specific actions, and deliverables. Focusing on developing relationships, respect, opportunities and maintaining the structure of the RAP. The RAP will act as both a brief history record and planning tool for the work siyeye has and will execute to meet our vision of reconciliation. The Reconciliation Action Plan is updated bi-yearly.

The longhouse is the traditional home of the Musqueam Nation. The longhouse can be expanded by fellow community members bringing their own cedar planks and adding to the long house. We invite those willing to bring your cedar planks and join our longhouse and help provide ideas and content to our Reconciliation Action Plan.



[HTTPS://SIYEYE.COM/RECONCILIATION](https://siyeye.com/reconciliation)





A Message from Leadership



NOLAN CHARLES, DIRECTOR



KWES' KWESTIN (JIM KEW), DIRECTOR

It is our ancient Musqueam law of universal kinship that has led to the development of our Reconciliation Action Plan (RAP). We trust that this plan will benefit individuals in their personal reconciliation journey, will by example benefit corporations who seek to transition towards inclusion of Indigenous culture and values, and will benefit governments seeking metrics to evaluate the progress of Indigenous reconciliation. We look forward to sharing the progress of our reconciliation journey as society transitions towards a place of stronger environmental and social harmony.

siyeýe – “bound by kinship.” This is how we view our partnership with the Musqueam people. We also want to bring all cultures to the long house to be able to *effect true reconciliation*, for our brother and sisters of the Musqueam people and all other peoples of the Fraser River. The Oxford Dictionary defines reconciliation as the *restoration of friendly relations*. This is what siyeýe was created for.



WILL PAUGA, DIRECTOR